



*Federal Executive
Board
Hispanic Employment Program
Manager's Council
Minutes for 10-13-04
Ruiz Library
Kansas City, MO*

Attendees:

Elsa Diaz-Bautista
Laura Reyes
JoAnn M Figueroa
Jessie Cunningham
Richardo Arriaga
Dohn M Farley

Teresa Jones
Ed Kolodziej
Philip P Pernice
Maria Smith
Delia Villarreal-English

- 1) Introductions - The meeting was called to order at 1:35 P.M. Members introduced one another after picking index cards with member names and agencies.
- 2) Approval of July Minute - Laura Reyes made a motion to approve the minutes and Dohn Farley second the motion.
- 3) Unity Day Report - The HEPM table displayed miniature flags and a flyer with information regarding the colors in the flags. There was also information about the Hispanic MBA group and the Mexican-American Science group. It was suggested that we might work on preparing an HEPM brochure for next year's Hispanic Heritage event. There were over 600 seats originally reserved for Unity Day.

FEB compiled an 8-page review of Unity Day Evaluations, which was provided for each member. Ric, Elsa, and Maria gave their feedback and opinions about Unity Day, which somewhat mirrored FEB's evaluations. Jessie Cunningham supervised the table throughout the entire program. There was some concern about volunteers paying to attend the program but not being able to participate.

- 4) Council Goals - As the Chair of the council, Elsa initiated the discussion regarding Article II, Section 1 & 2 of the HEPM Bylaws. When asked which goals can we set and attain, several members explained how they disseminate information regarding job openings.

It was mentioned that EEOC is moving toward barrier analysis to determine why there aren't enough applicants. Presently, all agencies are required to track applicant flow data. One possibility for not acquiring applicants could be that the salary in the government is sometimes not as high as that of the private sector. A possible goal for the HEPM could be to address barriers within our agencies. This information could possibly be helpful to other agencies. Another possible goal for the HEPM could be an outreach program in the schools at either Donnelly or KCKS Community Collge. We

could also have someone come in from these schools to talk about what we could do for them. In the past, several agencies have had mentorship programs with specific schools. Other goals mentioned were: Adopt a Family; gather and present Hispanic job fair and Hispanic Heritage program information; current directory; HEPM brochure; replace or find the HEPM banner; list of Hispanic resources, such as La Lista Latina.

- 5) Round Robin - Maria provided several handouts regarding the following upcoming events: 1) Binational Health Week in Missouri, Oct 15, 5:30 p.m. to 8:00p.m., at the Mexican Consulate, 1600 Baltimore, Suite 100, KCMO, www.alianzas.us/bhw ; 2) Heartland Latino Leadership Conference and Expo, Nov 11 & 12, at the Qwest Center in Omaha NE, www.latinoleadership.info; 3) Innovative Approaches in Caring for the Medically Underserved, Oct 21, Noon to 1:00 p.m., at Theater A, UMKC; 4) The 6th Strengthening & Valuing Latino/a Communities in Iowa Conference, Oct 29 & 30, www.state.ia.us/government/dhr/la/2003Conference/latinoconf2004.htm. ; 5) 11th Annual 2004 Minority Health Conference, October 26 & 27, Cornhusker Hotel, Lincoln NE.

Jessie offered information about a program on illegal immigration. It's called "Immigrant Nation, Divided Country" and it airs Sunday, Oct 17, and Saturday, Oct 23, at 7:00 p.m. and 10:00 p.m., on CNN.

Ric described how his agency celebrated Hispanic Heritage month and gave members a copy of the powerpoint presentation.

Laura announced several positions open within her agency, Financial Management Services.

Elsa explained about the Civil Engineer position open in her agency, Dept of Transportation.

The meeting was adjourned at 3:30 p.m.

**Next Meeting: November 11, 1:30 p.m. to 3:30 p.m.
Ruiz Library, 2017 W Pennway, KCMO 64108**